



# Building College of Ed Research Programs

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# Mason History



- Founded in 1972
- 33,000 students
- Four campuses
- \$107 m expenditures FY 11
- 60% increase since 2006
- 85 Centers/Institutes
- 40 doctoral programs



# College of Education and Human Development

## ■ Graduate School of Education

- Elementary and Secondary Ed.
- International Education
- Education Policy
- Education Leadership
- Instructional Design
- Special Ed.
- Early Childhood Ed.
- Ed. Psych.
- Literacy and Reading



# College of Education and Human Development

- Recreation, Health & Tourism
  - Tourism and Events Management
  - Sport Management
  - Athletic Training/Exercise Science
  - Health and Physical Ed.
  - Therapeutic Recreation
  - Kinesiology
  - Parks and Recreation



# College of Education and Human Development

- 125 FTE faculty (tenure track)
- 40% engaged in external funding
- 300 doctoral students
- 3,200 masters students
- Office of Research – 2.8 FTE
- FY 11 expenditures - \$10 million





	<b>FY 07</b>	<b>FY 08</b>	<b>FY09</b>	<b>FY 10</b>	<b>FY 11</b>
Proposals	\$17.6	\$24.9	\$30.0	\$55.6	\$31.1
Awards	\$8.3	\$9.5	\$9.7	\$8.6	\$39.8
Expenditures	<b>\$6.8</b>	\$7.1	\$8.8	\$8.3	<b>\$10.0</b>

Up 47% since '07

Climate



Incentives

Services

# Climate

- Expectations clearly stated
- Proposals and awards publicized
- Promotion & tenure





# Services

- Mentoring of young faculty
- 375 funding messages annually
- Emphasis on strategy
- Budget development
- Consulting editors and reviewers



# Incentives

- PI share of indirects – 10.5%
- College share - 24%
- Rebate on course buyout (40%)



# Challenges

- Portfolio management
- Indirect rates
- Qualitative emphasis
- Hiring strategy



