



4TH ANNUAL RESEARCH DEVELOPMENT CONFERENCE



A FORUM FOR RESEARCH DEVELOPMENT PROFESSIONALS TO SUPPORT PROFESSIONAL DEVELOPMENT, ENHANCE INSTITUTIONAL RESEARCH COMPETITIVENESS, AND CATALYZE NEW RESEARCH AND INSTITUTIONAL COLLABORATIONS.



EFFECTIVE PRACTICES & PROFESSIONAL DEVELOPMENT WORKING GROUP MEETING

May 23, 2012

Working Group Leadership

- Leigh Botner, University of Delaware
- Susan Carter, University of California Merced
- Jennifer Eardley, University of Illinois at Urbana-Champaign
- Anne Geronimo, University of Maryland
- Jaine Place, North Carolina State University

Provide opportunities for RD professionals to build skills and knowledge and share information about RD practices and activities used successfully in various settings.

Accomplishments

- Developed a list of skills used by research development professionals
 - Will post on working group website and seek continued refinement from members
- Provided support for Crowd-Sourcing online seminar
- Participated on Conference Program Committee to ensure professional development and effective practices components were included
 - Program Committee Chair – Jaine Place
- Launched Mentoring Program – Fall 2011

- Mentor-Mentee Pairs Matched based on
 - Specific area of interest
 - Institution type
 - Goals
- Two participants responsible for coordinating the collaboration that works best for them
- Suggest a 1 year commitment
- 23 pairs matched during first round in January 2012

Mentor-Mentee Roles and Responsibilities

- Mentee
 - Benefit from access to mentor
 - Explore professional networking opportunities
 - Connect with mentor in agreed upon manner and schedule
 - Learn more about NORDP
 - Participate in NORDP opportunities
 - Give feedback to mentor
- Mentor
 - Provide advice, support and guidance
 - Must have 3+ years of experience
 - Networking referrals and opportunities
 - Assist or advise in aspects of professional development
 - Communicate on a regular schedule agreed upon by both parties

Mentor Program Survey Results

- 36 respondents – 19 mentees, 17 mentors
- Level of satisfaction with matching process
 - 94.5% Very Satisfied or Satisfied
- Level of commitment shown to program by match
 - 91.7% Very Satisfied or Satisfied
- 80.6% have established regular communication
- Less than 80% are able to meet in person
- Most (63.9%) connect via telephone monthly
- 71.4% plan to meet at the NORDP conference
- 80.6% would be willing to participate in a Mentor Program Focus Group at the 2013 conference
- Suggestions included online resources for mentors/mentees, regular evaluation, provide more guidance on ways to structure interactions

2012/2013 Objectives

- Working Group Chairs
 - Jaine Place, Susan Carter, Leigh Botner, Jennifer Eardley
- Hold open monthly working group conference call
 - Second Thursday of the month 2-2:50pm EST
- Offer a new round of Mentor-Mentee matching in September
 - Priority given to those who did not have a match in the last round
- Launch Effective Practices Seminar Series
 - One hour every other month
 - Conference call and online meeting
 - Small panel discussion or presentation
 - Open to any NORDP Member
 - Need topic proposals and volunteers
- Explore future plan for certificate or advanced training program
 - Feasibility - Funding source and staffing considerations
 - Target audience
 - Curriculum

- Work with Enhancing Collaboration Working Groups to Build Online Resources for Professional Development
 - Develop a Repository of existing information – FAQ, RD office structures, collaboration tool information, etc
 - Capture List Serve discussions in a searchable and structured Blog format
- Volunteers!
 - Mentors and Mentees
 - Conference/workshop hosts
 - Proposals for seminar topics
 - Authors for e-newsletter articles



Questions and Discussion