



## 4TH ANNUAL RESEARCH DEVELOPMENT CONFERENCE



A FORUM FOR RESEARCH DEVELOPMENT PROFESSIONALS TO SUPPORT PROFESSIONAL DEVELOPMENT, ENHANCE INSTITUTIONAL RESEARCH COMPETITIVENESS, AND CATALYZE NEW RESEARCH AND INSTITUTIONAL COLLABORATIONS.



CHICAGO  
COLLABORATION FOR  
WOMEN IN  
STEM

NORDP 4<sup>th</sup> Annual Research Development Conference  
May 22, 2012

Holly J. Falk-Krzesinski, PhD, Northwestern University

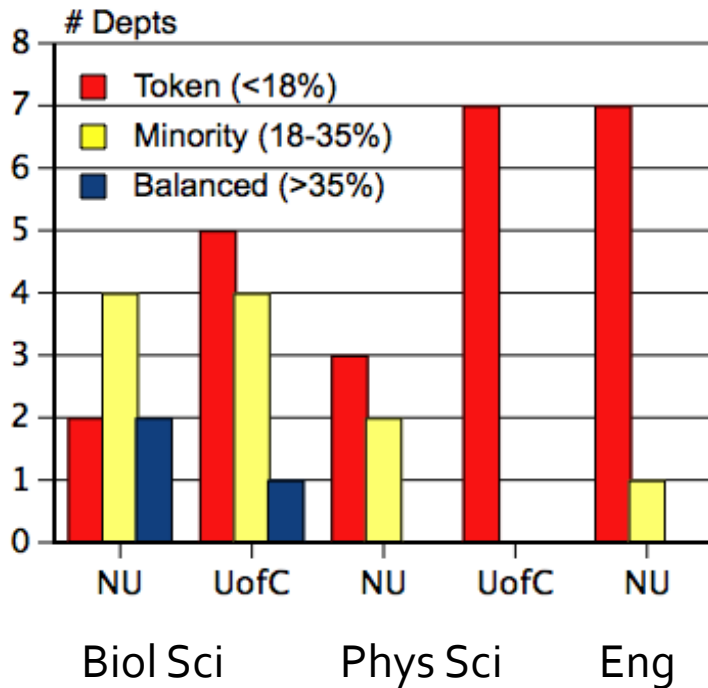
# Chicago Collaboration for Women in STEM

- Northwestern University and the University of Chicago
- Aimed at enhancing the recruitment and advancement of women faculty in the biological, social, and physical sciences and engineering at our institutions
- Committed to diversifying our science faculties and to providing an environment that enhances career success, an essential component of leadership in higher education in the twenty-first century

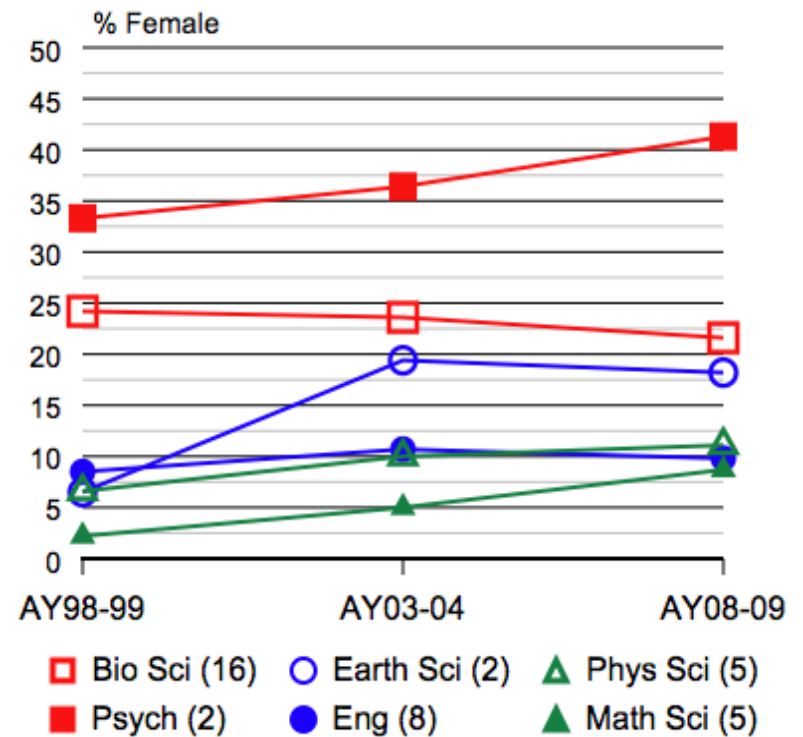


# STEM Females at NU and UChicago

Tenure Track Women in STEM Departments



Trends in STEM Fields at NU & UofC



# Navigating the Professoriate Program

- Pre-tenure, tenure-eligible women faculty in all STEM disciplines
- 6 sessions, partial days, meals included
  - Art of Negotiating
  - Tenure and University Service
  - Mentoring and Management Skills for Scientists and Engineers
  - Teaching at the University
  - Grantsmanship
  - Expanding Your Network to Create Opportunities and Gain Information



# Beyond Tenure

- Post-tenure associate professors and professors in all STEM disciplines
- 3 sessions, partial days, meal or reception included
  - What Next? Imagining Your Career
  - Using Media & PR to Enhance Reputation
  - Creative Leadership





# Coordinating Committee

- Katherine T. Faber, PhD, Walter P. Murphy Professor of Materials Science and Engineering, Northwestern University
- Holly Falk-Krzesinski, PhD, Research Assistant Professor and Director, Research Team Support & Development, NUCATS Institute, Northwestern University
- Mary Harvey, PhD, Associate Provost for Program Development, University of Chicago
- Ka Yee Lee, PhD, Professor of Chemistry & Director, Materials Research Center, University of Chicago
- Peggy Mason, PhD, Professor of Neurobiology, University of Chicago
- Richard McGee, Jr., PhD, Associate Dean for Faculty Recruitment and Professional Development and Professor of Medical Education, Feinberg School of Medicine, Northwestern University
- James B. Young, MD, Associate Provost for Faculty Affairs and Professor of Medicine, Northwestern University