Facilitating Innovative Research (FIR)
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What helps your creativity?
What hinders your creativity?
Building a creative environment
10 Dimensions of a Creative Climate


Dynamism & Liveliness

Playfulness & Humor

Idea Time

Idea Support

Freedom

Trust & Openness

Debate

Risk Taking

Conflict

Challenge
Dynamism and Liveliness

- Move people around
- Get them talking to new people or in new ways
- Hold your meeting somewhere new
Playfulness and Humor

• Use humor if you have it
• Spontaneity and ease
• Let yourself enjoy the people around you
Idea Time

- Incubate
- Don’t cram it all in
- Time box
Idea Support

- Level the playing field
- Defer judgement
- Separate divergence and convergence
- Apply criteria
How might you make your meeting environment more creative?
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Tools, blog, drop-ins, email short course, Creative Thinking Course
Next?

Virtual Meetings
In this room
2 pm